1. Meeting called to order - President Jordan

2. Invocation

3. Pledge of Allegiance

4. Roll Call - President Jordan

5. Approval of Agenda

6. Message from Mayor

7. Reports of Department Heads

8. Reports of Standing Committees

9. Public Hearings: None

10. Business from floor pertaining to items on the consent and regular agenda (5-minute time limit).

11. Consent Agenda:

   All matters listed within the Consent Agenda have been distributed to each member of the Florence City Council for reading and study, are considered to be routine, and will be enacted by one motion of the Council with no separate discussion. If separate discussion is desired, that item may be removed from the Consent Agenda and placed on the Regular Agenda by request. Please call 256-760-6400 for questions on Consent Agenda items prior to the Council meeting.

   (a) Approval of minutes of the November 6, 2018, meeting.

   (b) Confirm payment of bills by the City Treasurer.

   (c) Resolution to approve the donation of a Water Department truck to the Mid-Lauderdale Volunteer Fire Department, sponsored by Mike Doyle.

   (d) Resolution to approve the contract with Maintenance Plus Heating & Air Conditioning, Inc., to provide labor, equipment, materials and incidentals necessary to install a HVAC unit at the Electricity Department Administrative Building, in the amount of $4,800.00, to be paid from budgeted funds, Account #390.00 - Structures & Improvements, sponsored by Richard Morrissey.

   (e) Resolution to approve payment for Invoice #42415 to Professional Fire & Security, LLC, for the annual fire alarm inspection at the City Hall Municipal Building, in the amount of $1,743.75, to be paid from budgeted funds, Account #266-41810, sponsored by Gary Williamson.
Resolution to approve payment for Invoice #44071 to Irons Electric Co., Inc., for repair work done to the lighting system at McFarland Park Harbor, in the amount of $5,860.92, to be paid from budgeted funds, Account #260-44725, sponsored by Todd Nix.

Resolution to approve the Agreement between the City and the Alabama Department of Transportation for the Cooperative Maintenance of Public ROW within the city limits, and for the City to maintain the sidewalks for the Oakley-Lindsey Commercial Subdivision, sponsored by Bill Batson.

Resolution to approve the Agreement between the City and the Alabama Department of Transportation for the cooperative maintenance of public ROW within the city limits and to provide maintenance of a sidewalk along the west side of Route Alabama 157, sponsored by Bill Batson.

Resolution to approve the Agreement between the City and the Alabama Department of Transportation for grading and/or landscaping on ROW within the city limits and to perform grading to build a sidewalk along the west side of Route Alabama 157, sponsored by Bill Batson.

Resolution to accept the proposal for engineering services from Civil Group, LLC, in an amount not to exceed $11,560.00, for site work at the new Florence-Lauderdale Animal Services Building, sponsored by Melissa Beasley and Steve Eason.

Resolution to approve a Change Order in the amount of $39,485.00, to the contract with Jabco, Inc., for repairs to the Royal Avenue pool, sponsored by Todd Nix.

Resolution to approve Amendment Option 3A to the City of Florence Deferred Compensation Plan as presented by Nationwide Retirement Solutions, sponsored by Keith Owsley.

Resolution to advance and reimburse travel expenses to City employees, sponsored by Mayor Holt.

12. Regular Agenda:

13. General Business:

(a) Resolution - Alcohol Beverage License Application for the operation of a Grocery Store with Off-Premises Beer & Wine by P AND M SHOALS INC., d/b/a JOHNS SHOP EZY, located at 2614 HUNTSVILLE ROAD, FLORENCE, AL 35630, sponsored by Robert M. Leyde.

(b) Board openings within the next 90 days or less:

<table>
<thead>
<tr>
<th>Board</th>
<th>Member</th>
<th>Appointed</th>
<th>Expires</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agri-Business</td>
<td>Michelle Jones</td>
<td>12/19/17</td>
<td>11/20/18</td>
</tr>
<tr>
<td>Beautification</td>
<td>Virginia Gooch</td>
<td>12/18/12</td>
<td>11/01/18</td>
</tr>
<tr>
<td>Historical Board</td>
<td>Charles Hyde</td>
<td>05/03/16</td>
<td>12/17/18</td>
</tr>
<tr>
<td></td>
<td>Robert Steen</td>
<td>01/19/10</td>
<td>12/17/18</td>
</tr>
<tr>
<td>SEDA</td>
<td>Bud Ward</td>
<td>12/04/12</td>
<td>09/30/18</td>
</tr>
<tr>
<td>Tree Commission</td>
<td>Lavetta Adams</td>
<td>01/02/07</td>
<td>11/03/18</td>
</tr>
<tr>
<td></td>
<td>Nancy Muse</td>
<td>05/01/07</td>
<td>11/03/18</td>
</tr>
<tr>
<td></td>
<td>Kevin Jangaard</td>
<td>09/16/08</td>
<td>11/03/18</td>
</tr>
</tbody>
</table>

15. Council Members reports and/or comments (5-minute time limit).

                         Council member Eubanks  
                         Council member Edwards  
                         Council member Betterton  
                         Council member Simmons  
                         Council member Bradley  
                         Council member Jordan  
                         Mayor Steve Holt

16. Motion to Adjourn.