

Sponsor: Anerton

RESOLUTION

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF FLORENCE, ALABAMA, that the attached Memorandum of Understanding between the City of Florence and KultureCity is hereby approved, ratified and confirmed.

BE IT FURTHER RESOLVED BY THE CITY COUNCIL OF THE CITY OF FLORENCE, ALABAMA, that the Mayor is hereby authorized to execute said Memorandum of Understanding on behalf of the City of Florence.

ADOPTED this _____ day of _____, 2025.

CITY COUNCIL

APPROVED this _____ day of _____, 2025.

MAYOR

ADOPTED & APPROVED this _____ day of _____, 2025.

CITY CLERK - TREASURER

MEMORANDUM OF UNDERSTANDING

PARTIES

- This Memorandum of Understanding (hereinafter referred to as the “**Agreement**”) is entered into on _____, 2025 (the “**Effective Date**”), by and between KultureCity, with an address of 732 Montgomery Highway, PMB 392 | Vestavia Hills, AL 35216 (hereinafter referred to as “**KultureCity**”), and _____, with an address of _____ (hereinafter referred to as “_____”) (collectively referred to as the “**Parties**”).

PURPOSE

- This Agreement is entered into for the following reasons:
 1. The mission of KultureCity sensory inclusive movement is to create sensory inclusive spaces that provide universal accessibility for any person with sensory issues, to include individuals with autism, post-traumatic stress disorder, Parkinson’s, obsessive compulsive disorder, attention deficit hyperactivity disorder and others. KultureCity® creates a sensory inclusive organization which, unlike sensory friendly events, does not limit a user’s accessibility to a certain time or location.
 2. Partnership is valid for 3 years with the option to renew again after 3 years

RESPONSIBILITIES OF THE PARTIES

1. KultureCity to provide:
 - a. Online training, testing and certification staff
 - b. Yearly online recertification training
 - c. Access to administration portal
 - d. Ship sensory bags upon 50% trained and payment received
 - e. KultureCity® mobile app and website integration
 - f. Assistance with website content for launch and "social story"
 - g. Organization will be designated as Sensory Inclusive™ upon proof of 50% staff training completion and completion of approved social story
2. Organization will:
 - a. Train 50% of staff every other year
 - b. send social story pictures to build onto the KultureCity app

COST

- All cost in USD
-

- \$1000 / year for training – covered by KultureCity
- sensory bags \$30/bag + \$3/bag packing fee - covered by Abram Colin Act

INTELLECTUAL PROPERTY

KultureCity® is the sole owner of registered trademarks and copyrighted training materials which remain the sole property of KultureCity®. During the term of this Agreement, Recipient agrees to use such intellectual property only as approved by KultureCity® and agrees to remove or return all KultureCity® branded advertising or training items immediately upon termination of the Agreement. Recipient may not use any KultureCity® signage, branding, training materials, sensory bags or KultureCity® intellectual property following termination, for any reason, of this agreement. Should Recipient fail to promptly remove or return all items, Provider shall be entitled to injunctive relief.

ENTIRE AGREEMENT

- This Agreement contains the entire agreement and understanding among the Parties hereto with respect to the subject matter hereof, and supersedes all prior agreements, understandings, inducements and conditions, express or implied, oral or written, of any nature whatsoever with respect to the subject matter hereof. The express terms hereof control and supersede any course of performance and/or usage of the trade inconsistent with any of the terms hereof.

SIGNATURE AND DATE

- The Parties hereby agree to the terms and conditions set forth in this Agreement and such is demonstrated throughout by their signatures below:

Name: _____

Name: _____

Signature: _____

Signature: _____

Date: _____

Date: _____

Total # of firefighters: _____

Total # of vehicles: _____

- If you need additional guidance, please contact Reid Vaughan at rvaughan@alabamafirecollege.org

ALABAMA FIRE COLLEGE AND PERSONNEL STANDARDS & EDUCATION COMMISSION



Please remember that a new training requirement for Alabama firefighters has gone into effect on January 1, 2025. All certified career and volunteer firefighters are required to complete training for **Invisible Disabilities** within six months of being certified and every other year after that. Following is guidance regarding this process.

- Each department must sign an MOU with the vendor for this training, KultureCity. The agreement references a cost of \$1000 for training and \$30 per tool kit. The training and tool kits costs are borne by KultureCity. There is no cost to the department for these kits or the training.
- Once the agreement is signed, KultureCity will send the department a training link to forward to their personnel. All personnel should complete the training.
- Training may be completed as a group but each individual must complete their own test.
- Once 50% of a department's personnel receive the training the department qualifies to receive the tool kits. The kits include items to assist an individual reduce sensory overload.
- While the certificate indicates the training is valid for one year, the state law says firefighters must complete the training every two years.
 - The EMS section of the law indicates EMS personnel must complete the training annually. As a representative of the Alabama Fire College, I suggest you defer to the biennial requirement for firefighters. Admittedly this creates confusion as most career firefighters are also EMT's. We will work to have this clarified.
- Each department will be responsible for ensuring their personnel receive training every two years. The AFC will incorporate this training into all Firefighter I programs for career and volunteer firefighters which will satisfy the requirement that firefighters receive this training within six months of certification.
- To begin the process go to:
<https://www.kulturecity.org/apply-for-sensory-inclusive-first-responder-certification/>