

RESOLUTION

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF FLORENCE, ALABAMA as follows:

SECTION 1. That the contract with Jeremy T. Glenn, d/b/a North Alabama EMS Consultants, a copy of which is attached hereto, to provide materials, instructions, audit of credentials, uniforms, badges, and incidentals necessary to conduct an on-site AEMT course for six (6) employees for the City of Florence Fire Rescue personnel, Florence, Alabama, in the contract amount of \$10,800.00, and the same is hereby approved, ratified and confirmed.

SECTION 2. That the Council has investigated and ascertained and hereby finds Jeremy T. Glenn, d/b/a North Alabama EMS Consultants, to be qualified, responsible, and competent to perform said services.

SECTION 3. That the contract for such services be awarded to Jeremy T. Glenn, d/b/a North Alabama EMS Consultants, and that the proper officials of the City execute the contract in the name of and on behalf of said City.

ADOPTED this the _____ day of _____, 2025.

CITY COUNCIL

APPROVED this the _____ day of _____, 2025.

MAYOR

ADOPTED & APPROVED this the _____ day of _____, 2025.

CITY CLERK-TREASURER

STATE OF ALABAMA }
 }
COUNTY OF LAUDERDALE }

CONTRACT

THIS AGREEMENT IS MADE AND ENTERED INTO IN DUPLICATE, by and between the City of Florence, Alabama, (hereinafter "City"), and Jeremy T. Glenn, d/b/a North Alabama EMS Consultants, (hereinafter "Consultant").

WITNESSETH:

THAT, WHEREAS, the City wishes the Consultant to provide Continuing Education and Certification services on site to City of Florence Fire Rescue personnel, Florence, Alabama.

NOW, THEREFORE, the City and the Consultant in consideration of the recitals and mutual covenants herein set forth, mutually agree as follows:

ARTICLE 1 - SCOPE OF SERVICES

The scope of work shall consist of the Consultant providing materials, instructions, audit of credentials, uniforms, badges, and incidentals necessary to conduct an on-site AEMT course for six (6) employees to the City of Florence Fire Rescue personnel, Florence, Alabama, and all in accordance with the proposal as attached hereunto.

ARTICLE 2 - FEES AND COMPENSATION

In consideration of the performance of the elements described as the SCOPE OF SERVICES, the City shall pay the Consultant the amount of \$10,800.00 (ten thousand eight hundred dollars) and is the price submitted by the Consultant in their proposal dated January 5, 2025, which is attached hereunto and made a part of the contract. This shall include all expenses for the instructor and any materials needed for the training.

Payment to Consultant shall be made only for the actual quantities of work performed and accepted or materials furnished in accordance with this contract. Any additional work done or materials to be furnished, which in the opinion of the City, represent a significant quantity, shall be authorized by change order agreement with the Consultant.

The City shall make partial payments and/or final payment to the Consultant on or before the 15th day after receiving a duly certified and approved estimate.

ARTICLE 3 - PERSONNEL AND FACILITIES

The Consultant warrants that they have or will secure at their own expense, all personnel required to perform the services under this contract. All personnel in the work shall be fully qualified.

Consultant warrants that it is properly qualified to perform this contract in accordance with the applicable laws of the City of Florence, State of Alabama and the United States.

ARTICLE 4 - CHANGES

The City may, at any time, by written order, make changes within the general scope of this contract in the services to be performed. If such changes cause an increase or decrease in the Consultant's cost of, or time required for, performance of any services under this contract, an equitable adjustment shall be made and this contract shall be modified in writing accordingly. No services for which additional compensation will be charged by the Consultant shall be furnished without written authorization of the City.

ARTICLE 5 - CANCELLATION

The City retains the right to cancel without cause upon thirty (30) days written notice any and/or all terms and conditions as agreed upon within the aforementioned scope of services. If the contract is cancelled, the Consultant will be paid for services rendered to the date of cancellation as mutually agreed by both parties.

ARTICLE 6 - TERMS AND CONDITIONS

In no event shall this contract constitute an employment Agreement, and the Consultant shall be considered only as an independent consultant and not employees, agents, partners, or joint ventures of the City.

The Consultant shall be solely responsible for any and all taxes (state, federal, and/or local); workers' compensation insurance; unemployment insurance payments; insurance; or any similar type of payment or any employee thereof; and shall hold the City harmless from any and all such payments.

The second party shall not knowingly violate 8 U.S.C. §1324a (employ an unauthorized alien) as a condition of receiving a contract. Consultant agrees to enroll in a designated employment eligibility verification system through the term of the contract. E-Verify is a free internet based system that is operated or authorized by the United States Department of Homeland Security that allows employers to electronically confirm the legal working status of newly-hired employees. E-Verify shall be the designated employment eligibility verification system for the first party. As a contractor participant in E-Verify, Consultant shall be required to use E-Verify for all new employees who will be working directly on this contract.

If the second party uses one or more subcontractors in connection with the performance of this contract, the second party shall include in all subcontracts the requirement for compliance by the subcontractor with these provisions.

All laws, rules and regulations of the United States, State of Alabama, and the City of Florence as are applicable to the work to be performed hereunder shall be complied with.

It is fully understood and agreed that the Consultant is an independent contractor and not an employee, agent or representative of the City. It is expressly understood and agreed that this contract is entered into solely for the mutual benefit of the parties herein and that no benefits, rights, duties, or obligations are intended or created by this contract as to third parties not a signatory hereto.

The second party shall secure and pay for all required licenses and permits.

This contract shall be interpreted pursuant to the laws of the State of Alabama.

Executed at Florence, Alabama, this _____ day of _____, 2025.

CITY OF FLORENCE, ALABAMA
a municipal corporation

BY: _____
MAYOR

ATTEST:

CITY CLERK

“CITY”

JEREMY T. GLENN d/b/a NORTH ALABAMA EMS
CONSULTANTS
a sole proprietorship

BY: _____

ATTEST:

ITS: _____

“CONSULTANT”

INVOICE

INVOICE #FLOEMTA1-2025
DATE: JANUARY 5, 2025

Bill To:
Florence Fire Department
402 S. Wood Ave.
Florence, AL 35630

QUANTITY	DESCRIPTION	UNIT PRICE	TOTAL
6	AEMT Course Units for EMT Personnel	\$1,800	\$10,800.00
SUBTOTAL			\$ 10,800.00

Thank you for your business!

Make Checks Payable To: Jeremy Glenn
For any questions call : 205-272-0033

Jeremy Glenn
28581 Hwy 195
Double Springs, AL 35553



Fire
General Fund
Approved 
Acct.# 283 42200

North Alabama EMS Consultants
28581 Hwy 195
Double Springs, AL 35553
205-272-0033

RE: Contract proposal for AEMT course Florence Fire Dept

Florence City Council;

North Alabama EMS Consultants has been providing EMS educational opportunities in North Alabama for the last 20 years. Our classes range from basic first aid and CPR to Advanced EMT of which many current and former members of your department have successfully completed. Many of those have advanced through the ranks and taken multiple courses with our organization throughout the years. Our organization just finished teaching the first ever AEMT course taught at the Florence Fire Department with an above average first time registry pass rate. We have been asked to provide another course to be taught starting in February to include 6 of your personnel. The breakdown of the course cost will be as follows:

Cost \$1,800.00 per student which will provide the following:

Instructional costs
Drug Screen
Background check
Clinical uniforms and Identification badges
Clinical instruction
Coming to teach at your facility

Not included:

Books
Insurance while employee being paid

Total cost based on 6 requested employees:

\$10,800.00

**Quote good through 4/17/2025

**Additional employees extra

If you have any questions please feel free to contact me at the above number.

Jeremy Glenn, NRP