

Sponsor: City Council

RESOLUTION

***BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF FLORENCE,
ALABAMA***, as follows:

That Amber Fite-Morgan is appointed as a member of the Civil Service Board to fill the position created by the expiration of Deborah Bell Paseur's term; the term of such appointment to expire on the first Tuesday after the first Monday in April 2030, or at the time her successor is appointed.

ADOPTED this the _____ day of _____, 2030.

CITY COUNCIL

APPROVED this _____ day of _____, 2030

MAYOR

ADOPTED & APPROVED this ____ day of _____, 2030.

CITY CLERK

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Kathy Waddell

Nominated 4/15/24

Prepare resolution

From: Sydni A.. Alexander
Sent: Friday, April 4, 2025 3:33 PM
To: Kathy Waddell
Subject: FW: New Entry: Application for Appointment to City Board

From: Florence AL <noreply@florenceal.org>
Sent: Friday, April 4, 2025 3:32 PM
To: Sydni A.. Alexander <SAlexander2@florenceal.org>
Subject: New Entry: Application for Appointment to City Board

Caution: This is an external email from outside of the City of Florence Organization. Please take care when interacting with this email. If you are in doubt please contact the IT Department.

Date

04/04/2025

APPOINTMENT

NEW APPOINTMENT

Name

Amber Fite-Morgan

DISTRICT

2

Address

101 Wildwood Trail
FLORENCE, AL
35630
US

TELEPHONE #

+19182604797

E-MAIL ADDRESS

afitemorgan@una.edu

NAME OF BOARD(S) IN WHICH APPLICANT IS INTERESTED, IN ORDER OF PREFERENCE:

Civil Service

BACKGROUND RELATED TO SERVICE ON ABOVE LISTED BOARD(S):

As an attorney with over 20 years of experience in higher education, state government, and public service, I bring a strong foundation in administrative law, governance, and personnel matters that align closely with the mission and responsibilities of the Florence Civil Service Board.

I currently serve as General Counsel for the University of North Alabama, where I have been responsible for advising university leadership—including the President and Board of Trustees—on a broad array of legal issues. My work encompasses employment and labor law, due process

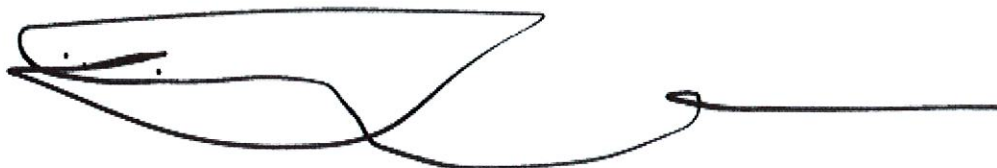
matters, internal investigations, compliance with state and federal law, and public meeting and records laws. I regularly provide legal guidance on personnel actions, grievance hearings, disciplinary proceedings, and Title VII and EEOC issues—many of the same matters that come before civil service boards.

Throughout my career, I have supported public institutions in navigating complex employee-related issues. At UNA and previously at Northeastern State University in Oklahoma, I was instrumental in establishing and implementing due process procedures, drafting and updating employment-related policies, and training administrators and supervisors on legal compliance and ethical leadership. My legal expertise in both Alabama and Oklahoma, as well as before the Cherokee Nation, gives me a nuanced understanding of civil service principles, public accountability, and fair treatment under the law.

In addition to my legal practice, I have consistently demonstrated a commitment to public service through my work on boards and task forces. I have served on governing and advisory boards at the state, local, and institutional level, including for economic development authorities, cultural organizations, and nonprofits such as the American Red Cross and United Way. My leadership style is collaborative and principled, and I am deeply committed to serving the Florence community with integrity, objectivity, and professionalism.

It would be an honor to bring this background and experience to the Florence Civil Service Board, ensuring that the City's employment decisions reflect fairness, due process, and the highest standards of public service.

SIGNED:

A handwritten signature in black ink, consisting of a large, stylized initial 'L' followed by a long horizontal line that ends in a small loop.

Sent from [City Of Florence](#)